



SITRA PROJECT

Soft skills as a tool for creativity in rural areas Project

Project N°: 2020-1-FR01-KA204-079841

Multiplier Event Report - FACE	
Name of the partner	FACE
Date and location	04.11.2022 – Hotel Kontinental Skopje
Number of participants and participants profile	25 participants, teachers from Secondary Agricultural Schools from North Macedonia
Short description of multiplier event	<p>The Multiplier event was held in Skopje on 4th of November 2022. The first session was the presentation of the project, afterwards the moderator presented the handbook and the modules to the participants.</p> <p>On the next session, we shared the handbook with the participants with a GD link and all of the participants opened the handbook. The participants went through the modules : Creativity, Effective Communication. Service orientation. We dedicated one hour for this activity. Afterwards, we discussed the modules with the participants and we shared the GD form with the questionnaire for them to fill in.</p>
Participants list (attachment or insert in the report)	<p>Uploaded here:</p> <p>https://drive.google.com/drive/folders/1ckiq33nhT6APAxmtKkiSLb1HgJ654ovl?usp=share_link</p>
Results (summarize minutes)	<p>The results from the ME shown that the participants were very satisfied with the handbook and the tools that were produced during the project. The participants indicated all of the results meet the needs of the students and their own needs for including the soft skills in their teaching materials.</p>
Questionnaire	<p>Uploaded here:</p> <p>https://drive.google.com/drive/folders/1ckiq33nhT6APAxmtKkiSLb1HgJ654ovl?usp=share_link</p>
Photos (attachments or insert in the report)	<p>Uploaded here:</p> <p>https://drive.google.com/drive/folders/1ckiq33nhT6APAxmtKkiSLb1HgJ654ovl?usp=share_link</p> <p>Agenda is also uploaded in the same folder</p>



ME REPORT - I&F

Name of the partner	I&F Education IRELAND
Date and location	26.11.2022 Bushy Park Centre, Dublin
Number of participants and participants profile	22 participants: local entrepreneurs and farmers
Short description of multiplier event	<p>The multiplier event took place in the Bushy Park Centre in South Dublin, Ireland on 26 November 2022 between 10 am and 1 pm.</p> <p>The event was attended by 22 participants from farming backgrounds and local small businesses located on the outskirts of Dublin and in the countryside.</p> <p>During the multiplier event meeting, the materials developed during the SITRA project were shown to participants and discussion started. We described the project objectives and all the results and resources were presented according to the agenda and schedule.</p> <p>Participants were quite happy with the products developed and mentioned that they were impressed with the quality and usefulness and were looking forward to putting into practice the ideas and using the materials for themselves and for their own places of work and organisations.</p> <p>The participants were quite happy with the handbook and looked forward to seeing the final product soon. They all enjoyed the presentations and said the materials are quite transferrable.</p>
Participants list (attachment or insert in the report)	In attachment

<p>Results (summarize minutes)</p>	<p>The Sitra ME came to confirm the high level of interest of participants in our project. The entrepreneurs and farmers considered this project to be relevant, innovative and practical.</p> <p>They were looking forward to implementing the project results and getting involved in future trainings in subjects related to agriculture and agribusiness and staying in touch with new developments in the topic of soft skills.</p> <p>After registration, Bernard O’Kelly introduced the project to all participants and presented the agenda.</p> <p>Then, Joe Cabello presented the objectives of the project and the self-evaluation tool and showed the website. The participants were interested and eager to try it for themselves and discussion started.</p> <p>Bernard O’Kelly then presented the Sitra Training System. The participants mentioned the high standards and continued discussion.</p> <p>Then, Joe Cabello introduced the Handbook (draft form) and participants were interested in seeing more and discussion continued and geared towards future implementation and advertising of the project.</p> <p>At the end of the meeting, Joe and Bernard chaired the Q&A session and the participants completed a short questionnaire. The meeting ended with light lunch.</p>
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Photos
(attachments or insert
in the report)



Link for the questionnaire for online gathering or paper version attached	In attachment																		
Agenda	Please see below:																		
<table> <tr> <th><i>Programme</i></th><th><i>Time</i></th></tr> <tr> <td colspan="2">Registration</td></tr> <tr> <td>1. Introduction and presentation of the SITRA project – Bernard O’Kelly</td><td>10.15-10.45</td></tr> <tr> <td>2. Presentation of the Self-evaluation tool – Joe Cabello</td><td>10.45-11.30</td></tr> <tr> <td>3. Presentation of the SITRA training system – Bernard O’Kelly</td><td>11.30-12.00</td></tr> <tr> <td>4. Break</td><td>12.00-12.15</td></tr> <tr> <td>5. Presentation of the SITRA train the trainers handbook – Joe Cabello</td><td>12.15-12.45</td></tr> <tr> <td>6. Q&A Session</td><td>12.45</td></tr> <tr> <td>7. Light Lunch</td><td>13.00</td></tr> </table>		<i>Programme</i>	<i>Time</i>	Registration		1. Introduction and presentation of the SITRA project – Bernard O’Kelly	10.15-10.45	2. Presentation of the Self-evaluation tool – Joe Cabello	10.45-11.30	3. Presentation of the SITRA training system – Bernard O’Kelly	11.30-12.00	4. Break	12.00-12.15	5. Presentation of the SITRA train the trainers handbook – Joe Cabello	12.15-12.45	6. Q&A Session	12.45	7. Light Lunch	13.00
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Multiplier Event Report - ADRIBS	
Name of the partner	Microfolie, Graulhet FRANCE
Date and location	November 26th 2022
Number of participants and participants profile	+ - 20 Producers, social agents and general public interested on BioAgriculture, permaculture and rural development
Short description of multiplier event	<p>The multiplier event took place in the digital museum Microfolie, in Graulhet le samedi 26 November 2022 between 10 am and 11.45 a.m. The event was attended by 20 participants from farming backgrounds and local small businesses located on the Tarn region in France. During the multiplier event meeting, we introduced SITRA project and its outputs to the public through a short workshop. We described SITRA project and presented its resources and started a discussion.</p> <p>Participants were able to ask questions that the team was happy to answer and it created an interesting interaction between public, facilitators and the technical team. The participants expressed that they were looking forward to putting into practice the ideas and using the materials for themselves and for their own places of work and organizations.</p> <p>We had the handbook available on the presentation's room, and it was possible for the participants to download it. We had a good feedback and the participants expressed that they were looking forward to attend further events and know more about the projects.</p>
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Results (summarize minutes)

The meeting was started with the opening speech of Pinar D. Akyazgan, MBA. Blanca Roncales (Researcher) and Pinar Akyazgan (Trainer & Researcher) gave brief information about ADRIBS and SITRA project. Blanca moderated the sessions. She gave speech to Yann Le Crouhennec (one of the project technicians) for a short contribution. Yann presented the intellectual outputs and showed the self-evaluation tool. Blanca gave speech to Selen Gobeze (one of the project technicians) for a short contribution about SITRA Training System. After the coffee break the new session started with a short workshop about Soft Skills of the 21st Century Professions. It was held by Asst. Prof. Imgehan Ozkan Elgun (Researcher). During her presentation Imgehan showed related parts from SITRA training materials. The venue, Microfolie was selected as the venue of this event because of its infrastructure, it is a digital museum consisting of standing tablets and screen, we had chance to present the materials on tablets during the meeting, all participants were satisfied to have such an opportunity to go through the materials during the meeting. After Imgehan's session, participants asked questions about this new training materials and self-evaluation tool. Pinar gave a brief information about the tool and supporting materials. The participants were interested in the self-evaluation tool and Train of trainers handbook a lot. They really liked the illustrations which were prepared by ADRIBS' team and special for SITRA and they found them very attractive. According to the feedbacks of the participants, it is clear that they want to participate up-coming events because their awareness about soft skills were raised. They were satisfied and happy to be informed about the existence of training system, train of trainers handbook and self-evaluation tool for soft skills.





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Photos (attachments or
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Questionnaire

**Link for the questionnaire for online gathering or paper version
attached**

In attachment

Agenda	Time
Preparation and Welcome	9:30 - 10:00
Introduction of ADRIS and Multiplier Event Blanca Roncales (Researcher)	10:00 - 10:15
Presentation of Outputs of SITRA Project Pinar Akyazgan, MBA (Trainer & Researcher) Yann Le Crouhennec, Technician Selen Gobeletz, Technician	10:15 - 10:45
Pause café	10:45 - 11:05
Workshop- Soft Skills of the 21st Century Professions Asst. Prof. Imgehan Ozkan Elgun (Researcher)	11:05 - 11:45
	11:45 - 12:10





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	Multiplier Event Report - INDEPCIE
Name of the partner	INDEPCIE
Date and location	06.10.2022 Córdoba, Spain
Number of participants and participants profile	54. The profile of the participants was female entrepreneurs, self-employed or SME managers from different sectors, including stakeholders from the agri sector, actors in the rural areas, farmers and owners and employees of SMEs in agri sectors, rural development advisors.
Short description of multiplier event	<p>The final multiplier event of the Erasmus+ project SITRA: Soft Skills as a tool for Creativity in Rural Areas, took place at 6th October 2022 in Córdoba (Spain).</p> <p>This event, organized by INDEPCIE in cooperation with the Forum of Businesswomen and Professionals of Cordoba (FEPC), was a successful conclusion of an almost two-year international project within the Strategic Partnerships. The aim of the event is to identify the final target groups (rural facilitators), to give information on the project and its results as well as to disseminate project materials, especially the handbook and the training materials, and offer participants a networking opportunity. Highlights on the preservice of cultural food heritage via agricultural activities, organic and family farming and the future of agriculture in the country and in Europe are foreseen beyond the closely project-related topics.</p>
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<p>Results (summarize minutes)</p>	<p>The event was part of one of the working and networking breakfasts that the Cordoba Businesswomen and Professionals Forum (FEPC) usually holds.</p> <p>The day started with a welcome to the participants by Inmaculada Pérez (president of FEPC) and the presentation of INDEPCIE, our activities, our work in the framework of the Erasmus+ Projects and also a brief introduction of our staff. Then we made a brief presentation of what the Erasmus+ Programme is and, more specifically, how KA2 research projects are managed and developed. This intro was made by our project manager José Carlos León and our coordinator Inma Carmona.</p> <p>After the general introduction, we went through the spirit and structure of SITRA, stressing the importance of creativity and other soft skills in the new scenario depicted for the agrobusiness. The importance of interpersonal relations and other competencies for the new generation of business people and entrepreneurs in the sector was raised, linked to the need to generate effective and successful relationships with customers, suppliers and workers. We highlighted the fact that in such eminently technical studies, this facet is completely left out of the curricula, when it has been revealed as a key factor for later success in professional development. Several examples, together with the participation and interactivity of the participants, highlighted the importance of the topic, especially in SMEs, which encouraged an exchange of ideas that concluded the first part of the event.</p> <p>After a breakfast where there was time for networking, we went on to break down the three IOs:</p> <ul style="list-style-type: none"> • Self-evaluation tool • SITRA training system • SITRA train of trainers <p>We also showed the evaluation tool and some of the modules developed in the project. After a brief debate and exchange of ideas, we closed the event after 13:30.</p>
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Co-funded by the
Erasmus+ Programme
of the European Union

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<p>Photos (attachments or insert in the report)</p>	<p>In attachment</p> 
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	Multiplier Event Report - SEDA
Name of the partner	Association SEDA
Date and location	30.09.2022 Kocmyrzów, Małopolska voivodship, Poland
Number of participants and participants profile	39 participants, all of them are local entrepreneurs and farmers
Short description of multiplier event	The multiplier event took place in Kocmyrzów, in the Małopolskie Voivodeship in Poland. It was attended by 39 participants from farms and local small businesses. During the multiplier meeting, the already developed materials describing the project objectives in depth were presented, and all achieved results were discussed in accordance with the project schedule (contents of the handbook), as well as the use and exploitation of the project results. All participants maintained the opinion that the project results are of very high quality and will be very useful for future training of farmers. The participants were very curious about the handbook, enjoyed the initial presentation and said they would like to use the materials obtained through this project.
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Results (summarize minutes)	<p>As a result of this ME, we can confirm a very high interest from the participants and a sense that they consider this project to be necessary, innovative and relevant. They are very excited about the results. They emphasised that they are very keen to see more people getting involved in agriculture and staying in rural areas, working in the industry and developing themselves through soft skills.</p> <p>At the beginning of the meeting, Maciej Dymacz welcomed the participants and presented the agenda. Natalia Kobiernik then presented the objectives of the project. The audience was interested and eager to ask for details. Natalia Kobiernik then summarised the training content system with the manual and discussed it mainly in relation to PL conditions. The participants felt that everything had been done to a high standard and it would be good to use these materials in the future.</p> <p>This presentation was followed by a discussion and suggestions on how to use the training content in the future (e.g. how to disseminate and use it in the future).</p> <p>At the end of the meeting, Maciej Dymacz summarised the meeting and participants completed a questionnaire. The meeting ended with attractive refreshments for the participants.</p>
Photos (attachments or insert in the report)	<p>In attachment</p> 
Link for the questionnaire for online gathering or paper version attached	<p>In attachment</p>