



Co-funded by the
Erasmus+ Programme
of the European Union



SOFT SKILLS AS A TOOL FOR CREATIVITY IN RURAL AREAS PROJECT 2020-1-FR01-KA204-079841



This project has been funded with support from the European Commission under the Erasmus+ Programme.
The European Commission and French National Agency cannot be held responsible for any use which may be made of the information contained therein.



Co-funded by the
Erasmus+ Programme
of the European Union



LEADERSHIP



This project has been funded with support from the European Commission under the Erasmus+ Programme. The European Commission and French National Agency cannot be held responsible for any use which may be made of the information contained therein.



LEADERSHIP

Main aim of the module

- Raising awareness of the importance of leadership

Objectives of the module

- To know this concept in depth
- To learn leadership training skills and tips



Definition of Leadership

Set of skills that a person has in order to influence, motivate and organize people or work groups, so that they work with enthusiasm towards the achievement of common objectives.





What is the importance of leadership?

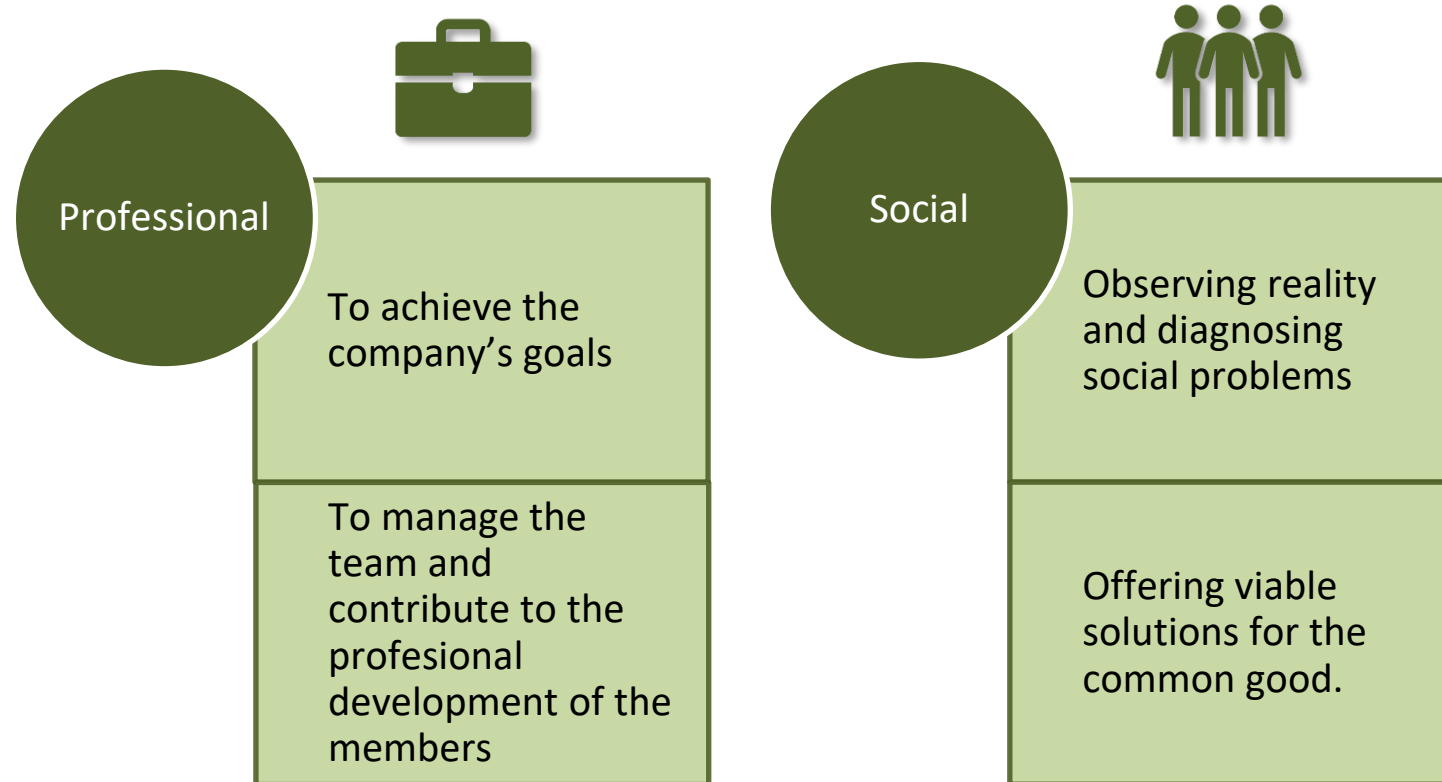
- It is a necessary skill both inside and outside a company
- The leader is responsible for the achievement of objectives in a more effective way
- The leader has a function within the organization, community or society that stands out for its relevance and influence.





Types of leadership

The mission of a leader is:





Co-funded by the
Erasmus+ Programme
of the European Union



Professional Leadership

We are talking about professional leadership, when a worker, whether employed or self-employed, has among his/her responsibilities to coordinate and lead a team, department or organisation.





Differences between boss and leader

BOSS

Person with an imposed authority to direct and give orders to subordinates.

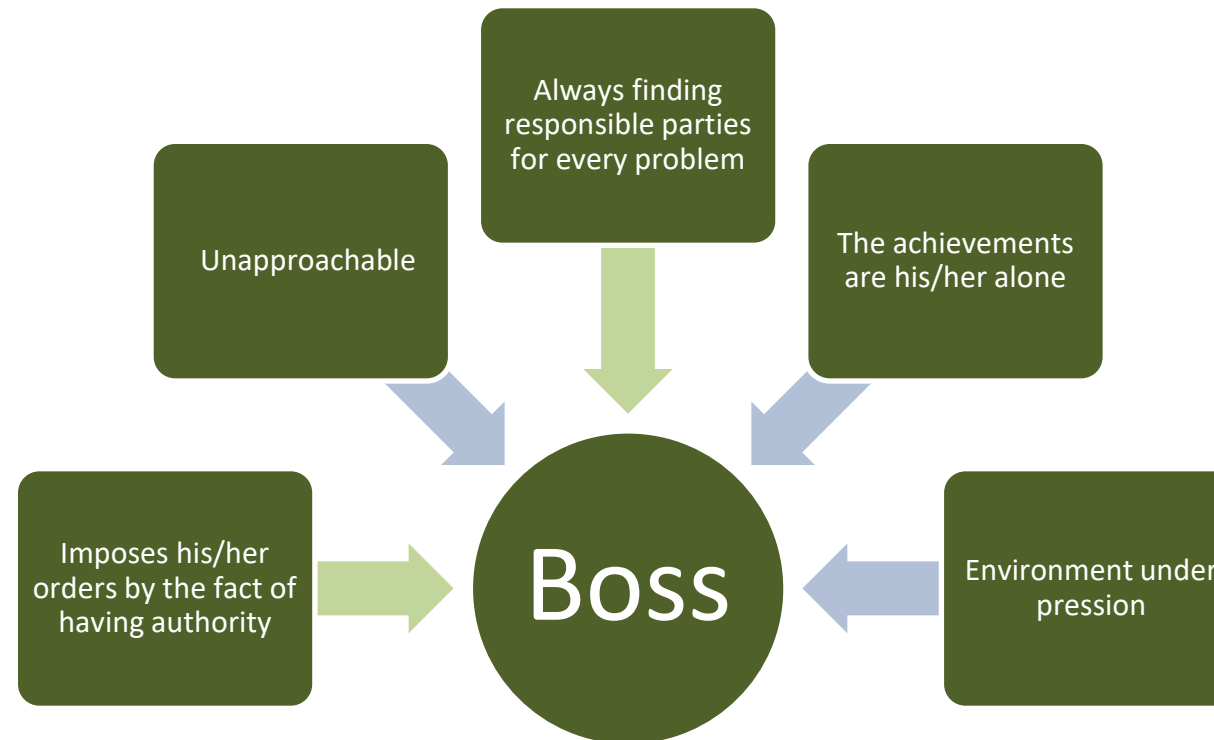


LEADER

The leader leads a group and is followed by others. He/she encourages, motivates and influences the behaviour and way of thinking of his team

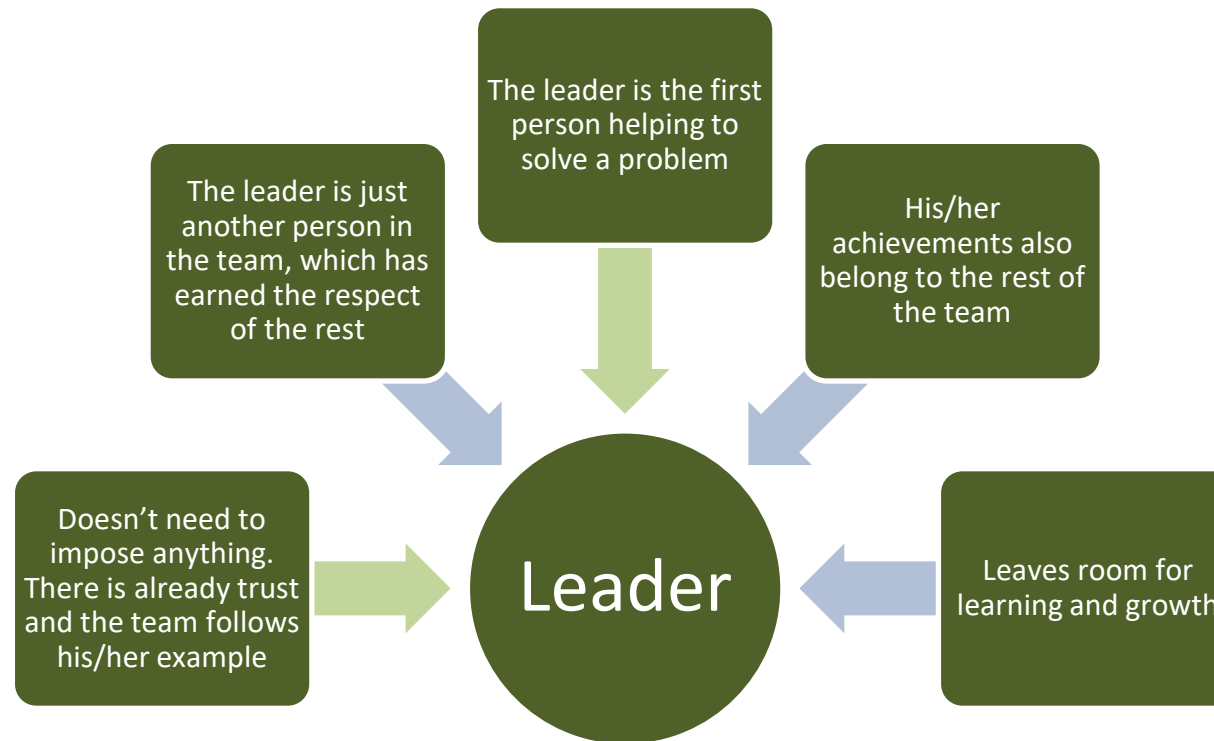


Differences between boss and leader





Differences between boss and leader





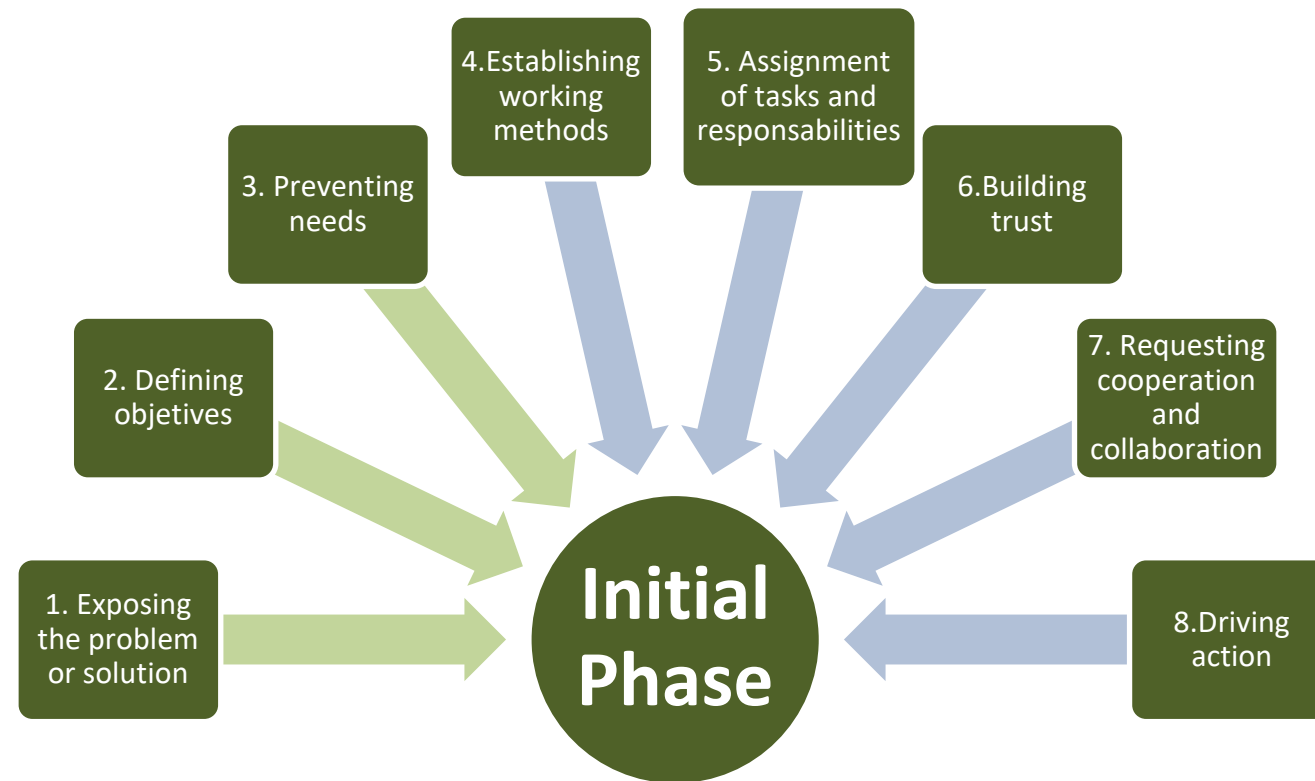
What is the job of a leader?

A leader's job is to unite a work group, set standards to guide its behaviour and promote common values to achieve a common goal.



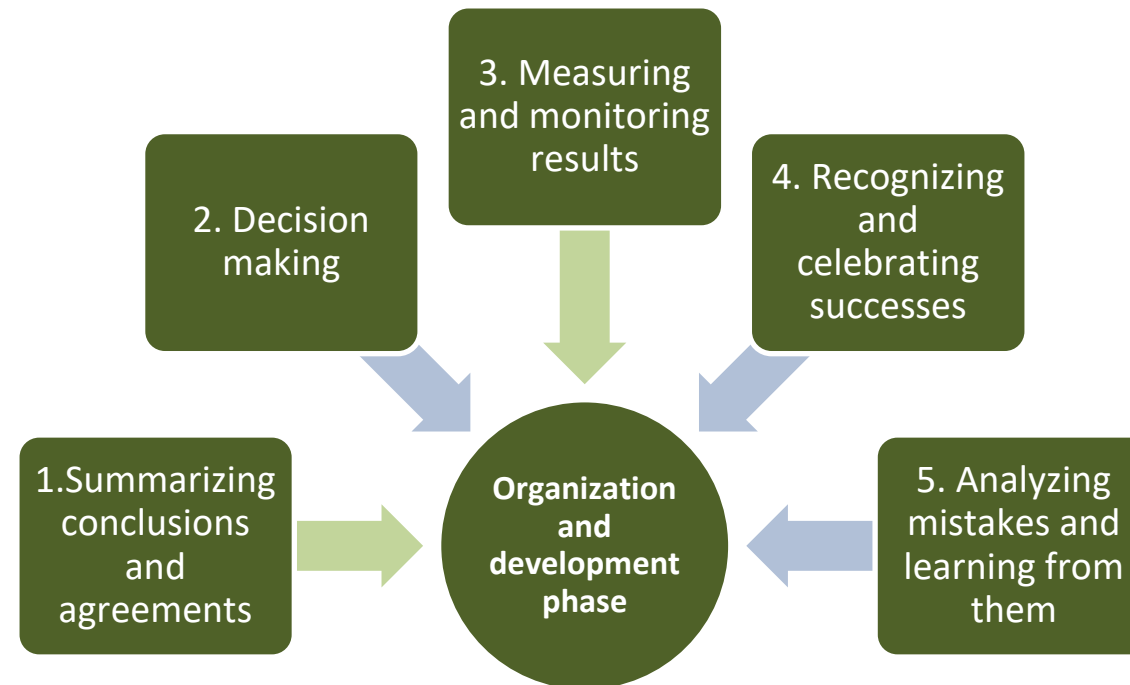


What is the job of a leader?



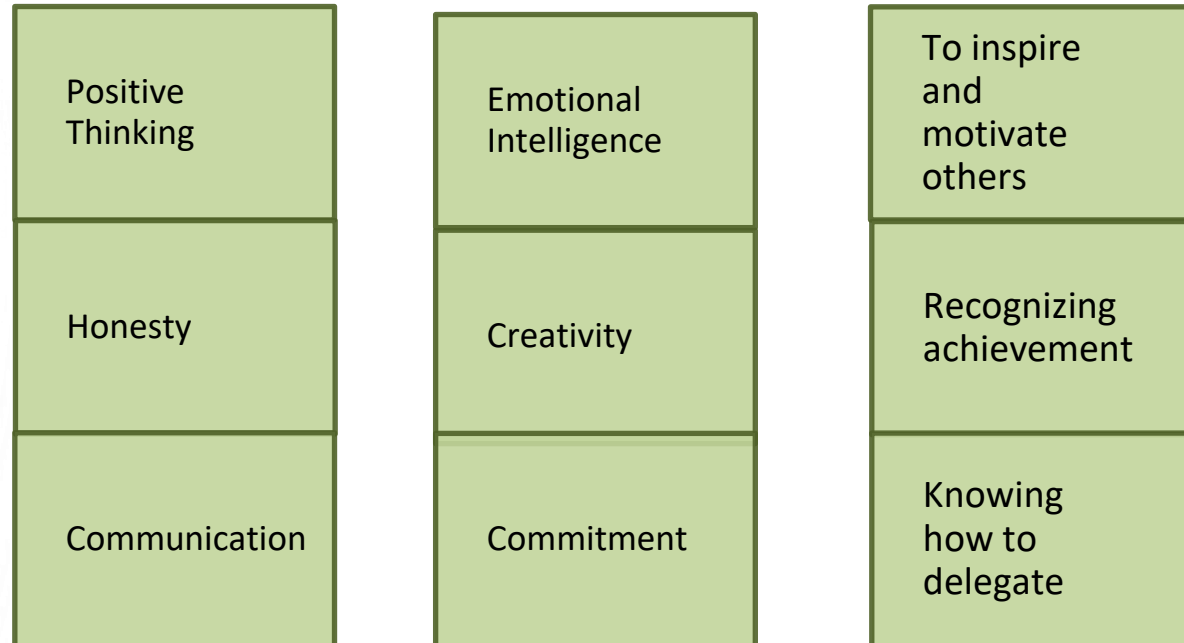


What is the job of a leader?





Skills of a leader





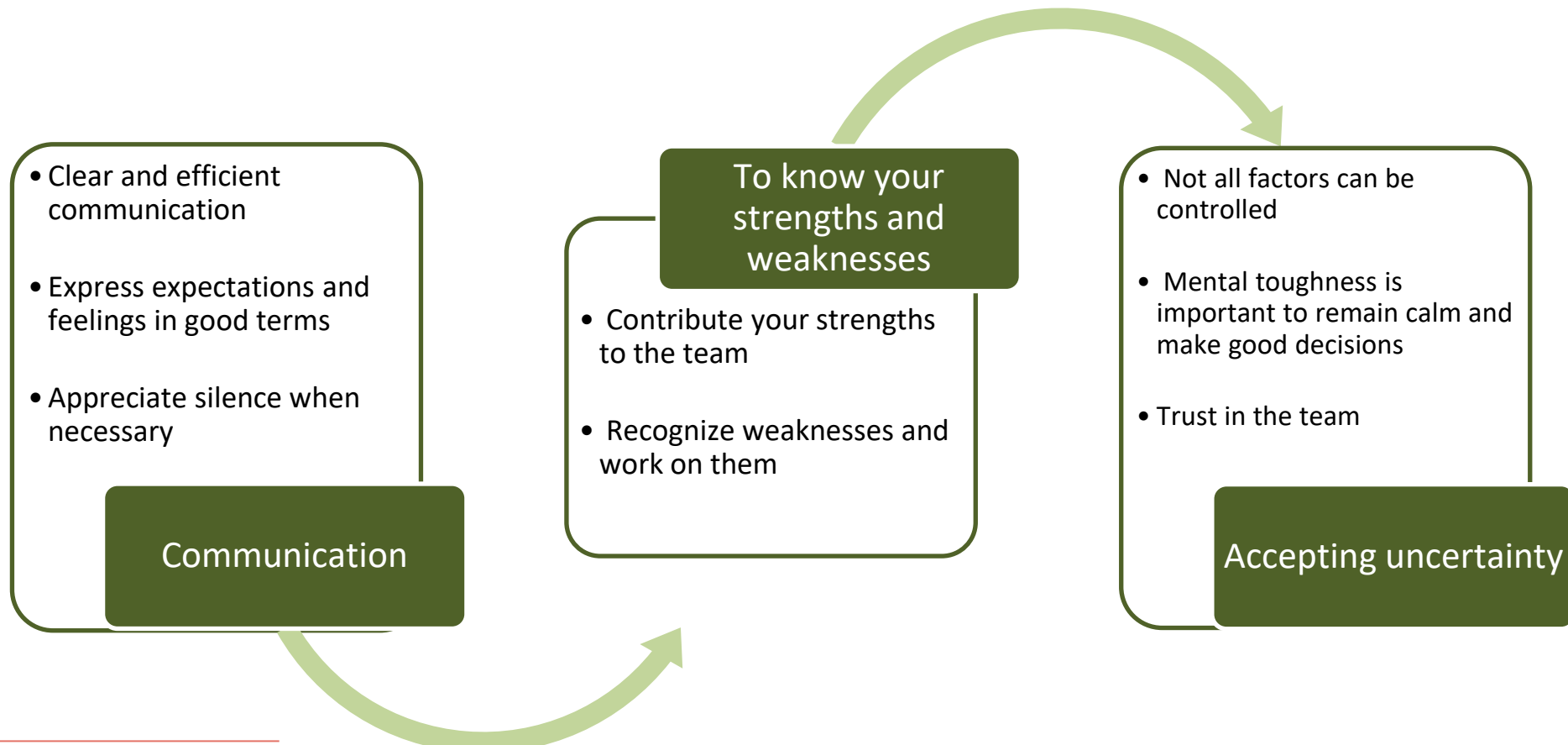
How to learn to be a leader?

There are people who have innate abilities to lead, but many of these abilities can be learned. To be a good leader you need 10% talent and 90% preparation.



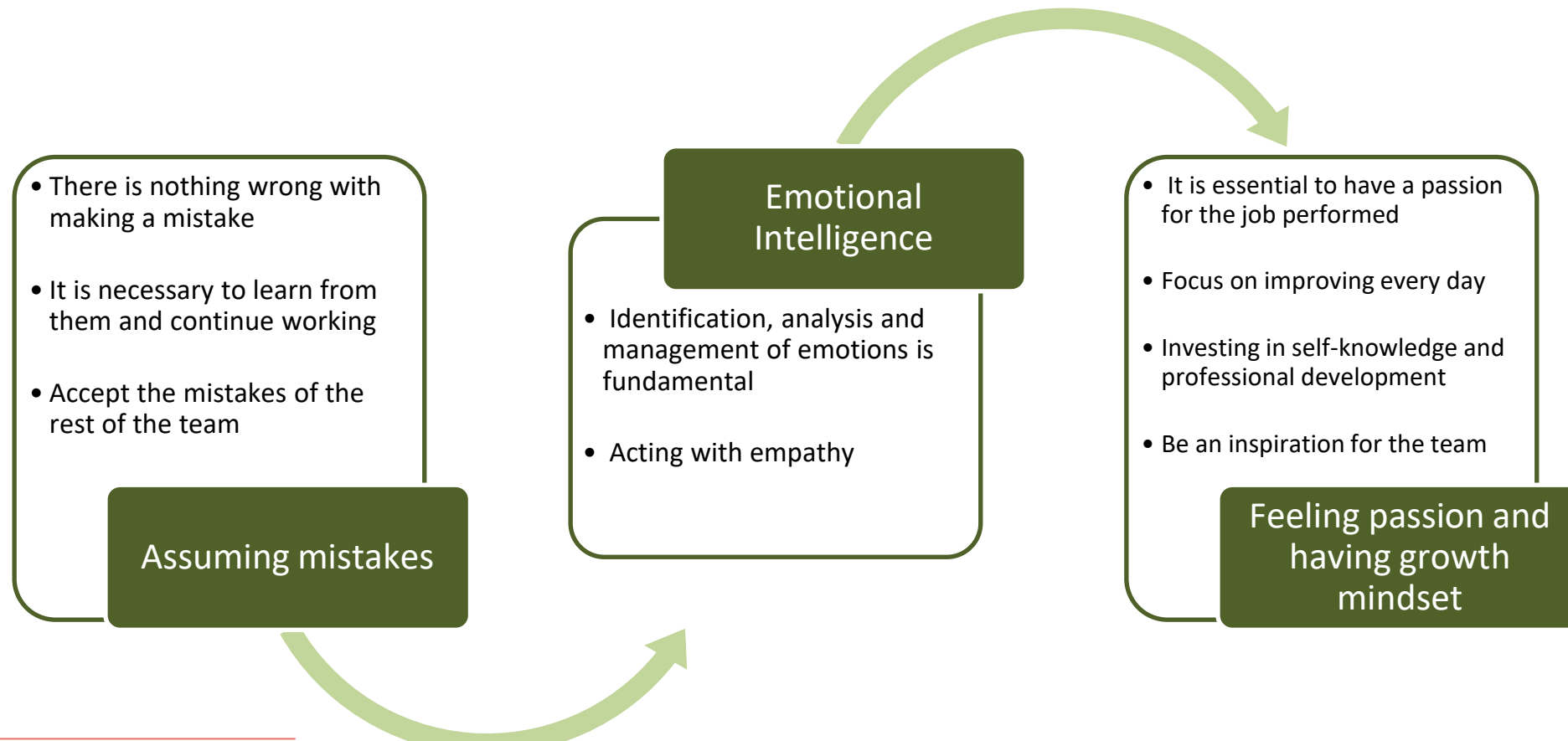


How to learn to be a leader?





How to learn to be a leader?





Test your knowledge

1. What is leadership all about?

- a. It consists of influencing, motivating and organising a group of people to achieve common objectives.
- b. It consists solely of directing and giving orders to a group of people.
- c. Both answers are correct



Test your knowledge

2. Which of these statements is false?

- a. When there is a problem, a leader is the first to help solve it.
- b. A leader has to establish distance between him/herself and the people in his/her charge.
- c. A leader doesn't have to impose his/her authority because the team already trust on him/her.



Test your knowledge

3. Which of these actions do not belong to the initial phase of a leader's work?

- a. Defining objectives
- b. Decision-making
- c. Establishing working methods



Test your knowledge

4. Select the correct statement about leadership:

- a. To be a good leader it is necessary to have some innate leadership skills.
- b. When leading, it is necessary to be in control of everything related to the members of a team so that there is no uncertainty.
- c. To be a good leader it is necessary to recognise one's own weaknesses and mistakes, in order to work on them.



Co-funded by the
Erasmus+ Programme
of the European Union



Test your knowledge

5. Which of these skills is not indispensable for leadership?

- a. Emotional Intelligence
- b. People Management
- c. Creativity



Co-funded by the
Erasmus+ Programme
of the European Union



Answers

1. A
2. B
3. B
4. C
5. B



References

- <https://economyatic.com/liderazgo/>
- <https://blog.eclass.com/de-que-forma-se-puede-aprender-a-ser-un-mejor-lider>
- <https://www.amamex.org.mx/blog/aprendiendo-a-ser-un-lider.html>
- <https://www.emprendiendohistorias.com/como-ser-un-buen-lider/>
- <https://www.google.com/search?q=que+significa+liderazgo&rlz=1C5CHFA>
- <https://www.mastercumlaude.com/blog/liderazgo-que-es-y-que-implica-ser-lider/>
- <https://www.cedered.es/el-papel-del-lider-dentro-del-equipo-de-trabajo/>
- <https://blog.signaturit.com/es/10-maneras-de-liderar-y-motivar-a-tu-equipo>



Co-funded by the
Erasmus+ Programme
of the European Union



SOFT SKILLS AS A TOOL FOR CREATIVITY IN RURAL AREAS PROJECT 2020-1-FR01-KA204-079841



[www. sitraproject.eu](http://www.sitraproject.eu)

This project has been funded with support from the European Commission under the Erasmus+ Programme.
The European Commission and French National Agency cannot be held responsible for any use which may be made of the information contained therein.